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For A Faster
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John P Kotter

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Accelerate (XLR8) by John Kotter. PREFACE. Incremental adjustments to how you manage and

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strategize, no matter how clever, are not up to the job. The solution is not to trash what we know and start over but instead to reintroduce, in an organic way, a dual operating system to needed agility and speed while the old one, which keeps running, provides reliability and efficiency.

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Accelerate: Building
Strategic Agility (Book
Summary)

Accelerate: Building
Strategic Agility for a
Faster-Moving World is
the latest business book
by John P Kotter. Like
his previous books, it's
short (200 pages), sweet
and written to change
the world. Due for
release in April 2014. I
never did read Kotter's

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The principles here are essentially the same as in his classic book, *Leading Change*. But implicit in *Accelerate: Building Strategic Agility for a Faster-Moving World* is Kotter's experienced admission that mature

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organizations by their
very nature resist
change.□

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Strategic Agility is the
next frontier of Agile
management. The
playbook is called the
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Playbook (i4i Playbook)

and describes an
organizational design
and value-creation ...

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The Four Keys You
Need To Achieve

Strategic Agility

As an organizational
researcher and author
John Kotter illustrates in
his recent book,

Accelerate: Building
Strategic Agility for a

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Faster-Moving World

[1], successful enterprises don't start as large and cumbersome.

Rather, they typically began as a fast-moving, adaptive network of motivated individuals aligned to a common vision and focused on the needs of their customers.

Business Agility -

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Scaled Agile

Framework

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... You quickly create a
strategic initiative in
response and appoint
your best people to
make change happen.

And it does--but not fast
enough. Or effectively
enough. ... In the
groundbreaking new

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(XLR8), leadership and
change management
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Kotter advocates a new
system—a second, more
agile, network-like
structure that operates in
concert with the

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hierarchy to create what he calls a "dual operating system" — one that allows companies to...

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